



THE HERALD

the Newsletter of the HR Guild

Edition 9 - July 2018

SUPPORTING OTHERS INTO AND THROUGH OUR PROFESSION



We are quite often asked by people what the Guild is all about and it would be easy to imagine that the main activity is just having grand dinners, but that would be wrong. As we grow as a Guild we are determined to deliver against our main objectives. One of these is to support people into and through our profession. A very tangible sign of our

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development is delivering against the vision of our immediate Past Master Jacqueline Davies in creating our new leadership programme.

Launched at an event hosted by our current Master at Barclays in June was our new programme, the HR Leadership Programme. This programme has been established as a formal career development opportunity for HR Professionals with the potential to assume a leading HR role within the next five years. The programme is aimed at individuals in HR Business Partner or HR Divisional Leader roles, as well as those at a senior level in specialist HR disciplines such as Reward, Learning, Talent and Diversity. Delegates will participate in eight masterclass sessions delivered by seasoned experts in these fields, supplemented by mentoring from practitioners who will provide personal insights and individual career support throughout the programme.

Following the launch, which was covered by HR magazine, we then invited applications and we are delighted to tell you that we now have a full programme and 16 participants. We received many expressions of interest and applications and we are now considering how best we support those who, whilst not participating this time round, can get involved and perhaps join the programme in the future.

No programme of this nature is delivered by one person alone and the Guild, operating at its finest, is enormously indebted to many for making this launch a success and especially Freeman Chandra and Eccles. In addition to those supporting this launch we are also indebted to support from several corporate sponsors, volunteer mentors, and of course the tutors.

Over the coming months we will be reporting on progress, the participants' stories and very soon the next application season.

This is a huge development for the Guild and a strong signal as we seek to position ourselves as a body intent on developing the profession.

Save the Date
26th September at 6:00 pm
New Members & Networking Evening
being hosted at Metro Bank

THE ELECTION OF LORD MAYOR

Lunch following The Election of Lord Mayor
at
STATIONERS' HALL
Monday, 1st October 2018

The Master and Wardens of the Stationers' Company would be delighted if you and your Members would care to join them at Stationers' Hall for lunch following the Election of the Lord Mayor on Monday, 1st October 2018. Drinks will be served in the Court Room from 1.00 pm and a three-course lunch with red and white wines and a glass of port at 1.30 pm. The charge is £65. If you would like to attend please contact the assistant clerk Debbie Alder-Bentley at info@hrprofessionals.org.uk. We will require final numbers no later than Monday, 10th September at which stage we will need to know any special dietary requirements.

GUILD UPDATE

Much has been happening since the last Herald and a few examples are: a new member of the Court, Freeman Aubrey; the establishment of a nominations chair for members, Freeman Trapnell; setting out key dates and events to come for the remainder of this year and next together with the establishment of our Guild bulletin board that seeks to publicise events and those events with other liveries and the city more generally.

Our thanks should also be expressed to Freeman Hurley who has decided, after three years of being on the Court and other demands, to step down from the Court. Our thanks and appreciation goes to Aine for all her help, especially during the very early days of the Guild.

GIVING BACK - your help is needed

Many members cite the opportunity to provide, on a pro bono basis, HR help to organisations that perhaps do not have an HR professional e.g. smaller charities or projects operating in the third sector. Established by our Past Master Robert Potter, the pro bono committee seeks to help manage the delivery and governance surrounding the provision of such HR help. We are now urgently seeking to appoint someone to chair this group, increasing the numbers who can offer this help and encourage others to join the committee.

If this is something you are interested in helping with in anyway please contact the clerk directly by emailing clerk@hrprofessionals.org.uk

Save the Date
16th October 2018
Installation & Annual Dinner
at Drapers' Hall
Booking will open shortly

Corporate Support – Our thanks
The Guild receives many types of support and in many forms but particular thanks are due to the following for their generous financial help:
Barclays
Aziz Corporate

Summer Banquet 2nd July



Guests enjoying a glorious summer evening in the beautiful garden at Stationers' Hall

The Past Master, Robert Potter who chaired the dinner, was delighted to host several eminent guests, members and friends of the Guild at our annual summer banquet. The banquet, as last year, was held at the magnificent Stationers' Hall and we were both pleased and relieved, given the weather, to be able to enjoy the garden before and after the dinner.

The summer banquet is our least formal of events in the annual calendar of dinners and the feedback from those present was that this occasion was a huge success.

The formal guests included, Dr John Ballard Editor Occupational Health; Professor Rob Briner, Chair of Organisational Psychology Queen Mary University; Gwen Rhys CEO Women in the City; Jenny Roper Editor of HR Magazine and David Isaacs Chair of the Equalities and Human Rights Commission.

Having such people as our guests was both a privilege and a great honour for the Guild and helps cement our position as being at the centre of our profession.

Above all else, however, the key thing was the fellowship experienced by our members and friends who, at such occasions, get a chance to come together and have a wonderful memory and experience through the world of liveries and Guilds.

Membership

Nominations for new members can be made by supplying the contact details of the nominee in the first instance to the Clerk of the Guild at info@hrprofessional.org.uk

Applicants are welcome to apply Online by visiting our website on
www.hrprofessionals.org.uk

Twitter Account

If any HR Guild Members would like to tweet or re-tweet Guild news or events, the twitter handle is [@guildhrprofs](https://twitter.com/guildhrprofs)

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Events Diary at a Glance

Date	Event
13th September 2018	Henley Careers - World of Work Conference: Enlightening the Dark Side, to be held at Henley Business School, University of Reading in Reading
17th September 2018	Court Meeting - Guildhall
26th September 2018	New Members & Networking Evening - To be held at Metro Bank
1st October 2018	Lunch following The Election of Lord Mayor at STATIONERS' HALL
16th October 2018	Installation & Annual Dinner to be held at Drapers' Hall
10th November 2018	Lord Mayor's Show
November 2018	Common Hall (All Members Event) - Date and venue to be confirmed
10th December 2018	Court Meeting - Guildhall
13th December 2018	Christmas Carol Service - at St Martin-within-Ludgate followed by Christmas Lunch at Stationers' Hall, (optional)
21st January 2019	Court Meeting - Guildhall
11th March 2019	Charity Banquet - Fishmongers' Hall
April 2019	New Members & Networking Evening - - Date and venue to be confirmed
15th April 2019	Court Meeting - Guildhall
24th June 2019	Court Meeting - Guildhall
1st July 2019	Summer Drinks Party - Stationers' Hall Gardens
September 2019	New Members & Networking Evening - Date and venue to be confirmed
23rd September 2019	Court Meeting - Guildhall
October 2019	Installation & Annual Dinner Date and venue to be confirmed
November 2019	Common Hall (All Members Event) - Date and venue to be confirmed