



THE HERALD

the Newsletter of the HR Guild

Edition 8 - April 2018

The Guild - Our Story so far



First Master of the Guild

Building on the vision of our first Master Robert Potter and the work of founder and founding members and freeman, the status of the Guild was secured back in 2014. Following Robert's installation in 2015, we are now in our third year. Our second Master Jacqueline Davies was instrumental in establishing succession through the election of our wardens and future Masters – key to our future. During her time, the Guild also significantly grew its active membership and we have now reached a milestone with over 100 members.



Jacqueline Davies - Past Master

The main body within our governance, the court continues to develop and we have recently appointed both a new court assistant, Aaron Alburey and created a head of nominations, Andrew Trapnell. Towards the end of last year our current Master, Mark McLane secured a substantial financial contribution for the Guild and hosted the first ever all members evening (common hall). This event will now be an annual event for our calendar. Since we were established, our Guild meetings and functions have had over 1,000 attendees.



Mark McLane - Master

The Guild is also enormously fortunate in having the assistant clerk, Debbie Alder-Bentley who works tirelessly to ensure our events are a success and that the administration runs smoothly.

This year we will see yet more progress with a number of initiatives to secure our future and create a sustainable basis upon which we can make great strides toward achieving, one day, livery status.

Much has been achieved but there many more opportunities in the future.

There is sometimes soul searching and internal criticism of our achievements to date but the progress over the last 30 months or so has been remarkable and all members and freeman should celebrate that and see it for what it is, the beginning of something very exciting and something of which we should all be proud.

We are new, but growing in strength and presence and on the basis of continuing to develop a meaningful and well-crafted role, the Guild of Human Resource Professionals can bring to bear on the city and livery, in the words of our immediate past Master Jacqueline Davies, "humanity to the world of work."

John F Renz (Clerk)

Featured in this edition:

- **Another First for The Guild..**
page 2
- **76th Service of the United Guilds of the City of London..**
page 2
- **Giving back...**
page 3
- **GDPR -A Reminder..**
page 3
- **Key Diary Dates..**
page 4

Another First for the Guild



The Lord Mayor's Show 10th November 2018

For Over 800 years, the newly elected Lord Mayor of London has made his or her way from the City to Westminster to swear loyalty to the crown. Over the centuries, this journey grew into the riotous medieval pageant known to all as the **Lord Mayor's Show**, the first outside event ever to be shown live on television and still the oldest and grandest civic procession in the world.

For the first time, the Guild of Human Resource Professionals will join the other new and modern Guilds and Liveries and be part of the parade. This project is being led by Court assistants, Freeman Morgan and Eccles and in our next edition of the Herald, we will be setting out more details about what can be a great day out for members and their families. The Lord Mayor's Show takes place on 10th November 2018.



76th Service of the United Guilds of the City of London, St Paul's Cathedral 16 March 2018

Members of the Guild recently attended the **United Guilds Service** on 16th March 2018 at St Paul's Cathedral. The service of Livery and Guild fellowship has been held annually since the first service held on Lady Day, 25th March 1943 and was started as a way to lift the spirits of the City following the Blitz. It is one of the few occasions that all the Guilds and Liveries come together and is therefore an important event in the Guild and Liveries calendar.

Giving Back!

In February, we held our third dinner to raise funds for the Guild's Charitable Trust. With over 130 people in attendance at the splendid Clotheworkers' Hall, we were able to enjoy the fellowship of the membership and guests and raised almost £9,000, the most we have ever raised at one of these dinners. Thank you for all your generosity and a special thanks to those members and friends of the Guild who donated items for the auction - your generosity will help us make a real difference.



The Guild has a separate charitable trust chaired by Freeman Andrea Eccles and although a distinct and separate entity, this trust is supported by your efforts and generosity.

The Guild, in order to make progress towards achieving livery status, has to have a charitable fund of a certain size and until such times as we get nearer to that sum, we are heavily focused on raising money. Once we have made more progress we can also make a real, substantial and lasting change to those who need our help most.

Once we achieve charitable status and sufficient progress on the size of the fund we will invite requests from members and freeman for their suggestions for the use of funds. The Court of the Guild will then review these requests and, if supported, submit a request to the trustees for their consideration.

We are all anxious that we support the charitable trust in any way we can so that we can see, feel and be proud of our support for those less fortunate than ourselves. Thank you again to all those who supported this event.

GDPR - A Reminder

Thank you to all that have returned the form regarding the GDPR. The form was sent to the entire membership with a link to a questionnaire. If the form is not completed by the due date the Guild will no longer be able to contact you. The new rules come into force very soon so we urge those members who have not yet responded to do so as soon as possible.

Many thanks

Debbie Alder-Bentley Assistant Clerk

Save the Date
2nd July 2018
Summer Banquet at Stationers'
Hall
Booking will open shortly

Corporate Support – Our thanks
The Guild receives many types of support and in many forms but particular thanks are due to the following for their generous financial help:
Barclays
Aziz Corporate

Events Diary at a Glance

Date	Event
19th April 2018	New Members & Networking Evening - To be held at Lloyd's
23rd April 2018	Court Meeting - Guildhall
June 2018	Research Joint Event (CIPD) Date and venue to be confirmed
20th June 2018	Leadership Programme Launch - To be held at Barclays
25th June 2018	Court Meeting - Guildhall
2nd July 2018	Summer Banquet being held at Stationers' Hall
17th September 2018	Court Meeting - Guildhall
16th October 2018	Installation & Annual Dinner to be held at Drapers' Hall
10th November 2018	Lord Mayor's Show
November 2018	Common Hall (All Members Event) - Date and venue to be confirmed
December 2018	Christmas Carol Service - Date and venue to be confirmed
10th December 2018	Court Meeting - Guildhall

Membership

Nominations for new members can be made by supplying the contact details of the nominee in the first instance to the Clerk of the Guild at info@hrprofessional.org.uk

Applicants are welcome to apply Online by visiting our website on www.hrprofessionals.org.uk

Twitter Account

If any HR Guild Members would like to tweet or re-tweet Guild news or events, the twitter handle is [@guildhrprofs](https://twitter.com/guildhrprofs)

Guild of Human Resource Professionals

10 Fitzroy Square • London • W1T 5HP

T: 01353 663 649 • E: info@hrprofessionals.org.uk • W: www.hrprofessionals.org.uk