



# THE HERALD

*the Newsletter of the HR Guild*

Edition 10 - December 2018



## Our New Master Is Installed - Danny Harmer

Featured in this edition:



**Danny making her grand entrance as the new Master**

I was genuinely humbled to be installed, recently, as the fourth Master of the Guild of Human Resource Professionals. I am enormously indebted to the previous Masters and Court and was really blown away by the warm welcome from fellow members and their guests on the evening. Thank you.

It is wonderful to see our Guild growing and participating in the world of Liveries and Guilds.

There have been several firsts for the Guild recently, largely as a result of our sponsoring Alderman Peter Estlin becoming Lord Mayor. From attending the silent ceremony where the Lord Mayor is installed, to giving the new Lord and

Lady Mayor a gift from the Guild at the presentation of addresses and finally taking part in the Lord Mayor's Show and also the Guard of Honour welcoming Peter back into Mansion House after the Show.

It is interesting to reflect whether any of this tradition really matters. But legacies tend to endure for a reason and the Lord Mayor's Show, for example, raises huge sums of money for charity. And the Lord Mayor promotes the City of London, which is a vital part of the UK economy and brand, nationally and worldwide. This also serves as a useful reminder that the Guild is not only for people working in the City. It is for everyone operating within HR who wants to support and give back to the profession, wherever they are based and whatever their sector.

As I said at my installation, this is our Guild. It is made up of, and entirely dependent upon, people who see the value of fellowship, of giving back and are keen to have our wonderful profession recognised as core to business and organisational success. Businesses are made up of people and people are our business!

So please 'find a friend' who shares our passion for giving back to, and promoting, the HR profession and encourage them to join the Guild. As a young Guild energising and growing our membership, to give us the scale to increase our impact for the profession and philanthropy, is our key focus for the year.

At this time of the year people come together while also reflecting on their plans for the next year. I hope you have some time to relax with family and friends, wish you all the very best and look forward to seeing you and many new Guild members at our events during 2019.

- **The Lord Mayor's Show...**  
**Page 2**
- **Events Diary 2019...**  
**Page 3**

*Season's Greetings*



Save the Date  
11th March 2019  
Charity Dinner Fishmongers' Hall



# The Lord Mayor's Show



The Rt Hon Lord Mayor, Alderman Peter Estlin, about to embark in his carriage, Inspecting the troops and a picture of the procession

Rt Hon Lord Mayor, Alderman Peter Estlin's Speech:

"I am honoured to be elected as the 691st Lord Mayor. The City is a national asset for the UK, driving investment and creating millions of jobs across the country.

"The UK financial and professional services faces a critical moment as we prepare to leave the European Union in March 2019. I will champion a focus through and beyond Brexit that maintains London's role as a world leading financial centre and which ensures we remain open for business not only from the European continent but globally.

"We are clear that both the UK and EU authorities should urgently tackle cliff-edge issues such as contract continuity, which could affect cross border insurance and pensions. Implementing a transition agreement and delivering a deal on the future UK-EU relationship which adequately covers the sector are also major priorities."Beyond Brexit, we need to make sure that the City rises to new challenges and opportunities.

People and businesses across the UK need to be able to take advantage of new technologies and innovations to help themselves and drive economic growth. My 'Shaping tomorrow's City today' programme will work to ensure that individuals and businesses are equipped to take advantage of this new digital revolution and ensure that no one is left behind by it."



## Taking Part in the Procession

The Guild of Human Resource Professionals joined the other new and modern Guilds and were part of the parade. As a Guild we were extremely proud to take part, for the first time, and make our mark with the other new Guilds and the more established Guilds and Liveries.

Danny Harmer - Master, John Renz - Clerk & Annette Andrews Middle Warden taking part in the procession, proudly carrying the banner of the Guild of Human Resources.



## The Silent Ceremony & Presentation of Addresses

On the 11th November 2018 the new Lord Mayor was sworn into office at the Guildhall. Our Master and some of the Court attend the ceremony which is known as Silent because, apart from the vow of the incoming Lord Mayor, it is held in total silence. This is immediately followed by the Presentation of Addresses where the Lord Mayor is presented with gifts and messages of goodwill from friends and colleagues in the Liveries and Guilds. We, as a Guild were delighted to present a gift on behalf of our Guild.

Annette Andrews - Middle Warden, Danny Harmer - Master, John Renz - Clerk, Robert Potter - Past Master and one of the Founders of the Guild

## *Events Diary at a Glance*

| Date                | Event  |
|---------------------|--|
| 16th January 2019   | Maximising Neurodiverse Talent in the Workplace- Hosted by Lloyd's of London 6:00 pm                 |
| 21st January 2019   | Common Hall - Hosted by Metro Bank      Court Meeting - Metro Bank                                   |
| 14th February 2019  | Breakfast Forum "The HR Director's How to Guide to Technology" - 8am - 10 am<br>Hosted by Metro Bank |
| 25th February 2019  | Court Meeting - Guildhall  |
| 11th March 2019     | Charity Dinner- Fishmongers' Hall  |
| 29th March 2019     | United Guild Service - St Paul's Cathedral   |
| April 2019          | New Members & Networking Evening - Date and venue to be confirmed                                    |
| 15th April 2019     | Court Meeting - Guildhall  |
| 24th June 2019      | Court Meeting - Guildhall  |
| 1st July 2019       | Summer Drinks Party - Stationers' Hall Gardens   |
| September 2019      | New Members & Networking Evening - Date and venue to be confirmed                                    |
| 23rd September 2019 | Court Meeting - Guildhall  |
| October 2019        | Installation & Annual Dinner - Date and venue to be confirmed  |
| 16th December 2019  | Court Meeting - Guildhall  |



### Corporate Support - Our Thanks



The Guild receives many types of support and in many forms but particular thanks are due to the following for their generous financial help:

**Barclays**

**Aziz Corporate**

For those interested in learning more about how your organisation can help build our Guild, please contact  
John Renz, the Clerk, at [clerk@hrprofessionals.org.uk](mailto:clerk@hrprofessionals.org.uk)

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