



THE HERALD

the Newsletter of the HR Company

Edition 21 - August 2022



A Summer to Remember

Welcome to the August Edition of The Herald. This has certainly been an unforgettable summer for the Human Resource Profession with much to celebrate on a national, regional and professional basis!

The Queen's Platinum Jubilee saw members celebrating in their local communities with street and garden parties and other events to mark the 70 year reign of Her Majesty The Queen. This coincided with our elevation in July from a Guild to Company without Livery status.



Both the Platinum Jubilee and the promotion were celebrated by members on board HQS Wellington with a glorious BBQ, only momentarily dampened by a short sprinkle of rain. Members decided to mark these events by joining The Queen's Green Canopy (see below for details). Under the leadership of Freeman Audrey Smith, the aim was to plant 21 trees in honour of both achievements. However, the Company received a tree-mendous response and in total 70 trees have now been pledged – one for each year of Her Majesty's reign.

If you missed the frenetic Whatsapp messaging there it still time to buy a tree, as any surplus funds will be used for a large sign denoting the plot. At the moment the front-runner name is the HR Professionals Copse but if there are other ideas do let us know.

Meanwhile, there was another reason to rejoice. Our Clerk returned home safely from her sea-faring experience and there remains further tales of achievement and adventure. Her first day heralded a Freeman's Declaration Lunch and these joyful events have continued on a monthly basis. Then early August saw the launch of our NED Programme for HR Leaders which continues to October. Click this [Link](#) for further information.

As we move towards Autumn, further change will unfold with our new Master and Wardens Installation on October 11th. Thereafter, the next National Leadership Programme commences and the Faculty are now welcoming applications from members and their colleagues. For further information please click on this [Link](#). Naturally, the Company looks forward to seeing members over the remainder of the summer (see Events Schedule) and wishes you a safe and hydrated few Weeks!

Andrea Eccles
Master

Above Photograph: The Master, Andrea Eccles with the Lord Mayor and sheriffs on the day we became a Company.

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The Queens Green Canopy - HR Company Trees at Tincleton

The Queens Green Canopy is a tree planting initiative to mark Her Majesty's Platinum Jubilee. Trees can be registered on the Queens Green Canopy Map from 1 October to 31 December in the Jubilee Year.



As you may be aware it has been decided to commemorate the Platinum Jubilee and the Guild becoming a Company of the City of London by planting trees.

The Company has been allowed to plant trees in a Woodland plot near Tincleton and the ground is now being prepared. Pledges for 70 trees have already been received and planting will begin as soon as possible after 1st October with Douglas Fir, Hawthorn, Hazel, Hornbeam, Oak and Sweet Chestnut which are all British native varieties and thrive in this particular area. Metal name tags will be put on each tree so that they can be easily identified and be entered in the Register of trees planted. As soon as the planting is complete the trees will be registered on the Queens Canopy Map before the deadline of 31 December 2022.

Visitors are always welcome in the Woodland near Tincleton which is adjacent to Forestry Commission land and very firmly in 'Thomas Hardy's' Wessex. It is about a mile due south of Tolpuddle. Perhaps some members will have been there to the Martyrs' Museum. There are many attractions nearby including beautifully etched glass windows at Moreton Church, three miles distant, a fascinating Sculpture Park one mile away and Athlehampton House about three miles away. Dorchester is 4 miles to the west along a narrow road. Tincleton itself is central to the Jurassic Coast and should you wish to make a longer visit there are B&Bs at the adjacent hamlet of Clyffe (DT2 8QR).

Freeman Audrey Smith

Summer BBQ & Platinum Jubilee Celebration In Pictures



Your Help Wanted to Enable the Next Generation of Freeman Apprentice Mentors Needed

Over 2 years ago, we created an Apprenticeship Programme for people early in their HR careers. While some of the language and process of the ancient Livery Apprenticeship scheme is used, this is essentially a mentoring programme and we need more people to come forward to be 'Masters' of Apprentices.

WE NEED YOU



At the centre of our being is helping people through and within the HR profession and there can be no other more obvious way of doing this than supporting people starting out in their careers.

This is currently a very modest programme (we have four Apprentices); we were concerned to ensure that we provided a qualitative and worthwhile experience for this first cohort. Over the last 18 months, we have received further applications and now urgently need to speak with people who are keen to learn more about being a Master. The programme is light touch so as not to deter people concerned about over committing as a Master. However, supporting and encouraging people is a source of joy and, in part, why Livery and our Company exists.

Anyone keen to learn more about being a Master should, in the first instance, contact the Clerking team and, thereafter, we can tell you everything you need to know about the programme.

Heather Greatrex

Secretary to the Membership Committee and Apprenticeship Programme Lead

Vacancies on Committees

The Company of HR Professionals has a number of Committees and groups that ensure the growth and development of the organisation. We are currently looking for members to join the following committees:

1. The Finance and General Purposes Committee - The Committee is responsible for all financial aspects of the Company. It meets via Zoom 5 times a year
2. The Events and Communication Committee - This group is responsible for the communications of the Company, ie the website, any communication strategy, supporting events etc. Again this group meets 5 times a year

Any members interested in taking a more active role in the Company please contact the Clerk -

clerk@hrprofessionals.org.uk

Lord Mayor's Show - We Need Volunteers



The Company is looking for two volunteers to accompany the Master at this years Lord Mayor's Show, being held on Saturday 12th November. If you would like to take part please contact Debbie the assistant clerk at info@hrprofessionals.org.uk.





HR Leadership Programme



HR Leadership Programme is accepting applications - please share widely with your network

The 4th HR Leadership Programme is now open for applications and all members of the Company are encouraged to share this programme as wide as possible with potential participants.

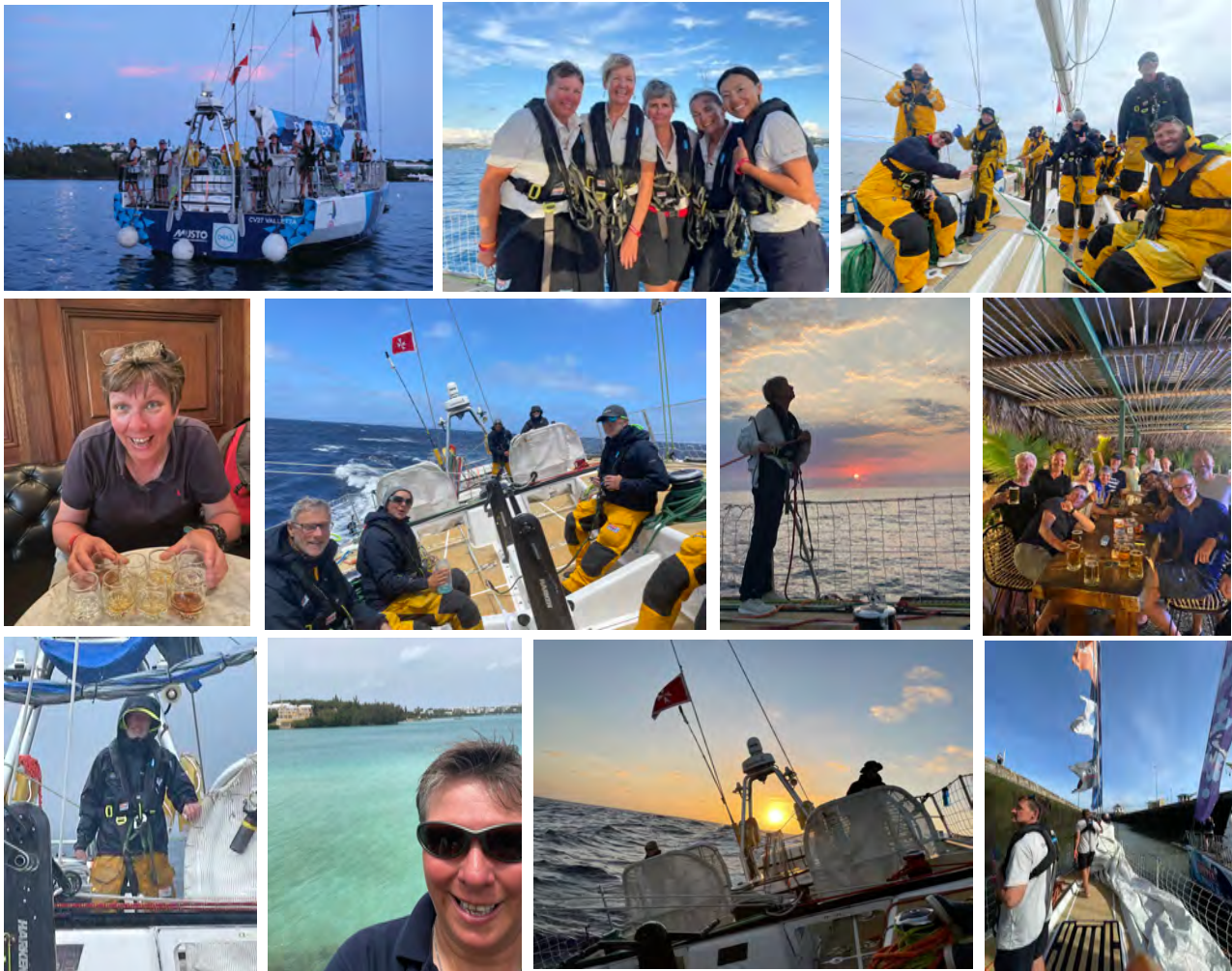
This is a highly acclaimed Programme described as Professional Development through Masterclass, Mentoring and Fellowship - a unique programme aimed at senior HR Professionals.

More information can be found using this [link](#) and **please do share within your networks.**

Montage of The Clerks Time Away

As you are aware the Clerk recently returned from sailing in the clipper challenge from Seattle to Panama, through the Canal and up to Bermuda.

Below are a few photos from her time away to give you a flavour of her adventure.



Stewardship of the Company



Under Master Eccles, we became a Company which marked a major milestone in our history and development and, therefore, it is beholding on all of us that we leverage off this event and set out a bold new plan and strategy.

As a voluntary and membership organisation, the Company belongs to us all. Whilst we need to be bold, we also need to be realistic about our bandwidth and focus on those deliverables which are achievable and context specific.

Over the course of the Autumn months the Court and, in particular, committee chairpersons will be asked to assess where we are getting things right and where we can improve and develop - we can always do things better!

We should be mindful of the very natural temptation to focus on the "bold and beautiful" but it is often the far less glamorous and areas of heavy lifting which make a lasting difference.

Key themes which will drive my forthcoming year as Master will be levels of participation, engagement with the members, our profile in the Livery as well as the world of HR, business, and wider community.

It would be an exaggeration to say that we live from hand to mouth but to achieve sustainability and to deliver against our wider responsibilities, will also mean heavily focusing on how best we support the clerk and clerking team and committee chairpersons.

It is right and proper that some time was taken out to celebrate and mark our success and the dinner in October will be the culmination of this, but it is also right that we look forward, re-energised and motivated to achieve even more.

I look forward to your support, listening and working with you – we are on the right track let us not turn back!

John F Renz
Senior Warden



The Company Monthly Zoom Calls

As you are aware we host an informal opportunity every month for all members to catch up and chat about issues affecting or concerning them. These are generally unscripted and unprepared. Everyone is welcome to chat in a safe space with other Guild members.

Just a reminder that our Let's Talk series continues on **Friday 9th September at 12 noon.**

Join us and share your thoughts.

For further details please contact Debbie the assistant clerk at info@hrprofessionals.org.uk

WhatsApp

The Company's WhatsApp Group is available to all members and is a great way to have an informal chat and catch up with other members of the Guild. We also use this to advertise forthcoming events and provide reminders. If you have not already joined the group but would like to sign up you are more than welcome - just use this [link](#).



Company Events

Company Monthly Lunches Ironmongers' Hall



The Company continues to hold monthly informal lunches at Ironmongers Hall'. These lunches have proved very popular over the last year and provide an opportunity for members to meet informally together for a lunch. We have also used the lunches as an opportunity for those members who have not yet made their declaration to do so. Declaration ceremonies start at 1200 in a side room, before a reception with other lunch guests at 1230. Lunch is served at 1300 and is normally finished by 1430/1500.

The lunch is £51 per person and consists of a glass of sparkling wine, a three course meal and half a bottle of wine in the lovely surroundings of Ironmongers' Hall. There is also a second option without alcohol at a cost of £41.50. If you are taking your Freeman Oath this will allow us to formally Welcome you into the Company and celebrate with you.

We have arranged for a room for those taking their Oath. The ceremony will start at 12 noon followed by lunch at 1:00 pm.

The final informal lunch for this year will take place on Monday 12th September and you can book your place via the below link.

[Booking Link](#)

City Giving Day - HR Company Curry Lunch with Master Mariners 23 September 2022



IN PARTNERSHIP WITH
CITY.A.M.

The HR Company has provisionally booked two tables of 10 at the Monthly Curry Lunch run by the Honourable Company of Master Mariners on Friday 23 September 2022.

These are extremely popular lunches on the Wellington and we are delighted to be able to host members on board. The cost of the ticket is £50 per person with a percentage of the ticket price going to 'City Giving Day' and the Lord Mayor's Fund. A raffle will be held during the lunch with all proceeds raised going to City Giving Day.

Date: Friday 23 September 2022

Time: Drinks at 1200 followed by lunch

End: 1430/1500

Venue: HQS Wellington, Temple Stairs, Victoria Embankment, London WC2R 2PN

[Booking Link](#)

Closing date of 14 September

we do hope you will be able to join the Master for this event on 24th September on HQS Wellington

This is the Company's way of trying to support City Giving Day. Our Charitable Trust has benefited greatly from previous Lord Mayor's funds and its only right we should try and support as well. There are also other ways to get involved in City Giving day either individually or encouraging your company to get involved - via this [link](#)

Company of HR Professionals Annual Installation Dinner



The Company of HR Professionals is delighted to be able to hold its annual Installation Dinner

The venue is Butchers' Hall, 87 Bartholomew Close, London, EC1A 7EB

Tuesday 11 October 2022

The drinks reception will begin at 1830 and dinner at 1915

As with all Company events, this dinner is open to Freemen, Associate Members, Apprentices and their Guests

Members are encouraged to book early as places are limited

Ticket Price is £125.00 per person

Dress code is black tie

Booking Is Now Open!

In order for all arrangements to be made, **bookings will close on Saturday 1 October 2022 at 0900**

[Booking Link](#)



Festive Lunch - Ironmongers' Hall



The Master and Wardens invite you and your guests to join them for

**The Company of Human Resource Professionals
Festive Lunch**

**At Ironmongers' Hall
on Monday 5 December 2022**

The lunch will start with a champagne reception, followed by a 3 course lunch with half a bottle of wine each.

The cost is £60.00 per person

[Booking Link](#)

Save the Date - Carol Service and Supper

The HR Company will be holding a Carol Service and supper jointly with the Worshipful Company of Educators on **Wednesday 14 December**.

Please register your interest via this [link](#) - and we will ensure you receive further details as we get them.



Company Burns Supper with Master Mariners



The Master and Wardens invite you and your guests to join them for The Company of Human Resource Professionals and Honourable Company of Master Mariners Burns Supper



This will be held at HQS Wellington

on **Wednesday 25 January 2023**

This promises to be a highly entertaining and fun evening with a Scottish Theme

Price is £88 per person and the closing date is Monday 16th January 2023

More details and a full menu to follow

[Booking Link](#)

Lunches at other Livery Halls - Available for you

As a member of a Company you are very welcome to book lunches for yourself and guests at Ironmongers' and the various other Livery Halls that offer regular lunches.

Ironmongers' run their lunches every Monday and you can book direct via this [link](#)

Butchers Hall' hold a monthly lunch on a Wednesday which can be booked via this [link](#)

Watermen and Lightermen also hold a lunch club on a Friday which can be booked via this [link](#)

Do take advantage of being a member of a Company within the Livery world and use these fantastic facilities.

Livery Committee Philanthropy Summary Leaflet

The Charitable Endeavours of The Livery Companies and Guilds of the City of London

Companies and Guilds have responded to an annual Philanthropy survey run by the Pan Livery Initiative (Bob Harris). The most recent survey ran in late 2021 and was published in a report issued by the PLI last May. The Livery Committee decided that a summary of the results of Livery Giving in terms of grants and volunteering should be published as a small leaflet that can easily be distributed.

[Leaflet Link](#)

Shrieval Chain Appeal



The Committee formed for this purpose, under the Chairmanship of Sir Michael Bear, hopes to raise the substantial sum required to fund the new Shrieval Chain and Badge. Accordingly, we are writing to a wide representation of those Citizens, Liverymen, colleagues and personal friends who may wish to be associated with this expression of goodwill. To See the Flyer with full information please click on the below link.

[Full Flyer Link](#)

Lord Mayor's Summer Bulletin to the Livery

To read the bulletin please click on the link below

[Bulletin Link](#)



Inter-Livery Tennis Competition

The Worshipful Company of Feltmakers' Inter Livery Tennis Competition will be held on **Tuesday 13th September** at the prestigious Queens Club in London. Commencing 11.00am, followed by Dinner at 7.30pm

[Full Flyer Link](#)



Woolmen's Sheep Drive

For the annual Sheep Drive across London Bridge, the Woolmen's company have announced that TV personality Kate Humble will be supporting the event with the Lord Mayor on **Sunday 25 September**.

[Full Flyer Link](#)



The Sheriffs' Ball

23 September at
7:00pm-11:55pm

Join the Sheriffs of the City of London and dance the night away. Alderman & Sheriff Alison Gowman and Alderman & Sheriff Nicholas Lyons are hosting the sixth Sheriffs' Ball at Guildhall on **Friday 23 September 2022** in aid of The Lord Mayor's Appeal. For more information and a booking for please contact events@thelordmayorsappeal.org

The Lord Mayor's Show

The next Lord Mayor's Show will be held on **Saturday 12 November 2022**



The Lord Mayor's Show dates back to the early 13th century, when King John rashly allowed the City of London to appoint its own Mayor. The King insisted that each newly-elected Mayor should come to Westminster and swear loyalty to the Crown, and the Mayor of London has been making that journey for over 800 years. Around him (and her) grew up the noisy, colourful, joyous procession that over the centuries became known as the Lord Mayor's Show.

Details of the 2022 procession will be announced in the autumn, around the time of the election of the new Lord Mayor.



The British Red Cross Christmas Market

Mon-Tues 21-22 November 2022 at the Guildhall
Grand Opening early bird tickets on sale

Tickets cost £40 for a limited time only (includes exclusive fizz & canapé reception.) Officially opened by a member of the Royal Family and the Lord Mayor of London. A unique opportunity to socialize over bubbly and canapes with an exclusive look at over 40 artisan stalls.

To Book Tickets click on this [link](#)

Worshipful Company of Educators

Save the Date: Franklin Lecture, **Thursday 9 February 2023** at Mansion House The Franklin Lecture will be given by the Company's distinguished guest speaker, Alderman Professor Michael Mainelli MStJ PhD BA FCCA FCSI (Hon) FBCS



[Full Flyer Link](#)



NEWS FROM
Alderman & Sheriff
Alison Gowman



[Full Flyer Link](#)

Events Diary at a Glance

September				
Fri	09/09/2022	12:00 – 13:00	Community Catch up – informal lunchtime catch up with members	Virtual
Mon	12/09/2022	12:00 – 14:00	Company Monthly Lunches – Ironmongers’ Hall	In Person
Fri	23/09/2022	12:00 – 14:30	HR Company Curry Lunch – HQS Wellington	In Person
October				
Tues	11/10/2022	18:30 – 22:00	Installation Dinner – Butchers’ Hall	In Person
Fri	14/10/2022	12:00 – 13:00	Community Catch up – informal lunchtime catch up with members	Virtual
November				
Fri	11/11/2022	12:00 – 13:00	Community Catch up – informal lunchtime catch up with members	Virtual
Sat	12/11/2022	10:00 - 14:00	Lord Mayor's Show	In Person
Dec				
Mon	05/12/2022	12:00 – 14:00	Company Christmas Lunch – Ironmongers’ Hall	In Person
Fri	09/12/2022	12:00 – 13:00	Community Catch up – informal lunchtime catch up with members	Virtual
Wed	14/12/2022	18:00 - 21:30	Evening Carol Service - St James's Garlickhythe	In Person
Jan				
Wed	25/01/2023		Burns Supper	In Person

Membership

Nominations for new members can be made by supplying the contact details of the nominee in the first instance

to the Clerk of the Company at info@hrprofessionals.org.uk

Applicants are welcome to apply Online by visiting our website on

www.hrprofessionals.org.uk

Twitter Account

If any HR Company Members would like to tweet or re-tweet Guild news or events, the twitter handle is [@guildhrprofs](https://twitter.com/guildhrprofs)

Company of Human Resource Professionals

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