

THE HERALD

the Newsletter of the HR Guild

Edition 1 -
October 2015

Welcome to the first edition of the HR Guild newsletter.

It seems a long time since the Guild's Installation on 23rd June 2015, but since then there has been immense activity going on behind the scenes. This newsletter will be the first of many communications to both keep you informed of our progress and seek your involvement in the range of social, charitable and professional activities that we are launching.

The first Court meeting was held on 10th August and the newly formed team immediately set about creating the right infrastructure to support our development towards Livery Company status. Interestingly, many of these items were of an HR nature including the recruitment of a permanent Clerk, a part-time Assistant Clerk and the election of the successor to the Master's role when my term completes in June 2016.

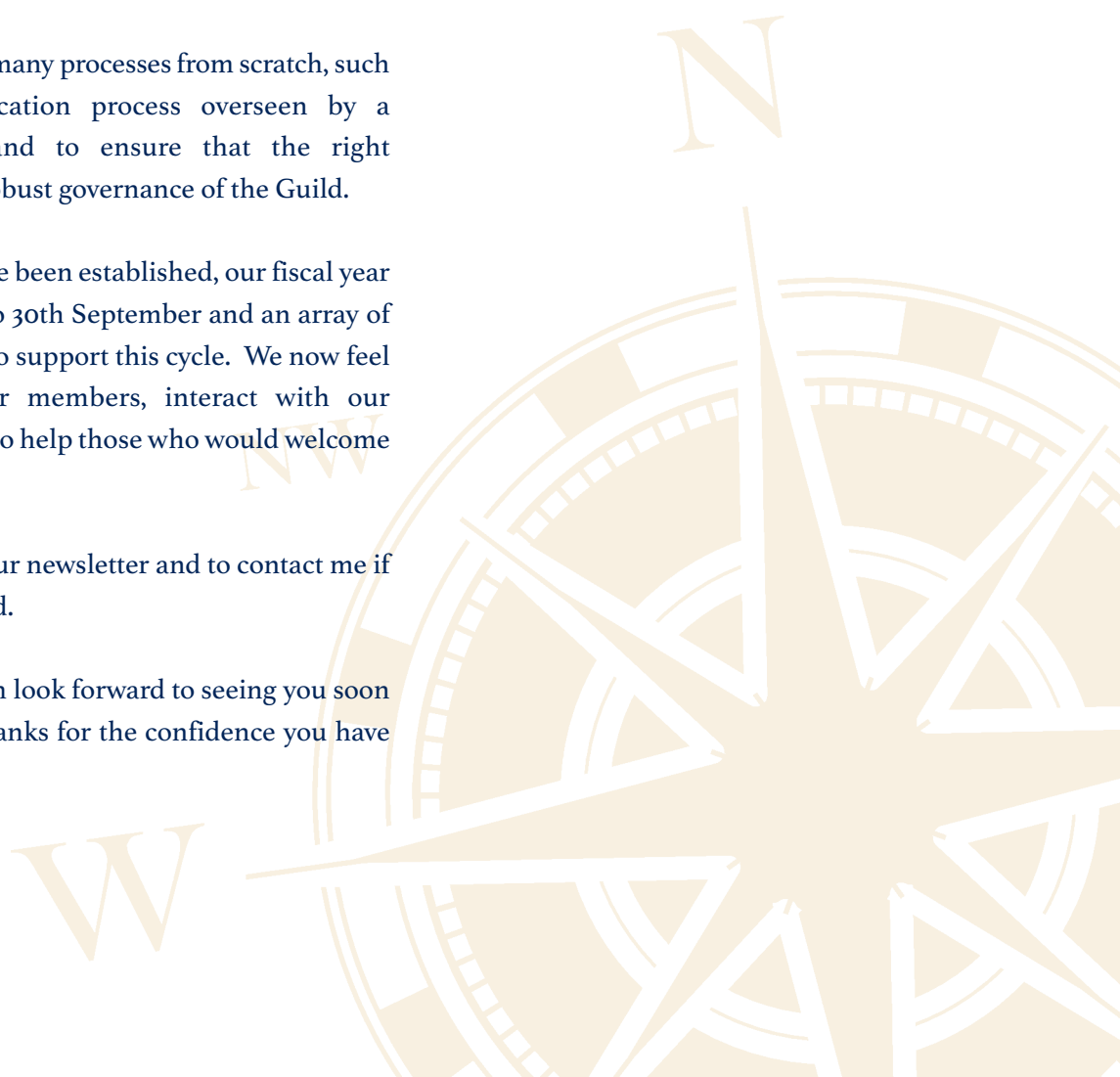
We have also had to develop many processes from scratch, such as the membership application process overseen by a Membership Committee and to ensure that the right ordinances are in place for robust governance of the Guild.

A number of committees have been established, our fiscal year has been set as 1st October to 30th September and an array of events have been organised to support this cycle. We now feel ready to reach out to our members, interact with our counterparts in the City and to help those who would welcome our professional support.

Please do take time to read our newsletter and to contact me if you would like to get involved.

In the meantime, I very much look forward to seeing you soon and I give you my sincere thanks for the confidence you have placed in the Guild.

Best regards
Robert Potter



INTRODUCING THE FIRST COURT - WHO'S WHO

Installation Ceremony Unveils First Court

Alderman Peter Estlin conducted the ceremony for the installation of the Master and Court at the Tallow Chandlers Hall on 23rd June 2015.

The occasion was attended by over 60 senior HR professionals, alongside professionals in related activities such as employment law and reward. In addition, 23 Masters from the other Livery Companies witnessed the ceremony including our Late Lord Mayor (2013-14), Dame Fiona Woolf, who is now the Master of the City of London Solicitors' Company.

Robert Potter, our first Master, outlined the three key objectives of the HR Guild which are: to promote the profession, to undertake charity work and to carry out civic duties. Above all, he states: "Its about being proud of our profession and ensuring that society understands the value of HR".

The Court was formally appointed and each individual was made a Freeman of the Guild.

The next edition of the HR Guild's newsletter will provide biographies on key members of the team responsible for managing the Guild including our Master, the Upper Warden (Master Elect), Clerk, and Assistant Clerk. It will also describe the activities undertaken by the Court (effectively the Board). In the meantime, photographed below is the Master and Court, as at the installation on 23rd June 2015, so that members can see those responsible for governing and delivering our activities.

1. Valerie Hughes d'Aeth; 2. Barry Hoffman; 3. Jacqueline Davies; 4. Paul Hucknall; 5. Vanessa Evans; 6. Neil Hayward; 7. Robert Potter (Master); 8. Andrea Eccles (Acting Clerk); 9. Andrew Newall; 10. Danielle Harmer; 11. Apoorva Chandra; 12. Aine Hurley; 13. Peter Cheese; 14. Annette Andrews; 15. Mike Haffenden.



Alderman Peter Estlin is also a Court Member and is pictured with Robert Potter



OPPORTUNITIES TO GET INVOLVED - PLEASE DO

Committees being established

To meet the HR Guild's objectives of promoting the profession and engaging in charitable activities, there are a number of important committees being established. These include:-

- The Charitable Trust, under the leadership of Freeman Danielle Harmer
- The Pro Bono Services Committee under the leadership of Patricia Riley
- The Membership Committee under the leadership of Freeman Barry Hoffman
- The Culture, Ethics and Standards Committee under the leadership of Freeman Andrea Eccles
- The Diversity and Inclusion Committee under the leadership of Aine Hurley

Other committees are being considered including Next Generation Leaders and an International Committee to name just two.

More details will be available shortly. However, should you wish to get involved please email the Guild on info@hrprofessionals.org.uk

Building Guild Knowledge and Friendship

In order to get up to speed on how to build a Guild and to develop fellowship within the membership and wider City, our early events are mainly free and have both a social and educational flavour.

On 30th September, Freeman Andrea Eccles attended the Livery Companies annual "Wardens and Court Assistants Training Programme" to find out more about how the livery operates and what we could be doing within our own. One of many excellent sessions was that by Venetia Howes which will be our first event in the HR Guild.

It is also important that members meet each other, that prospective members have the chance to find out more and that everyone gets to meet the governing Court. Taking part in City traditions is also important and so we are laying on informal facilitates for anyone who would like to bring their family to the LORD MAYOR'S SHOW ON 14TH NOVEMBER.

See next column and DIARY OF EVENTS on the back page.

Key Diary Dates

See back page for summary of events

An Induction on Guild, Livery and Civic City Life

An early role of the Guild is to familiarise members with how the City works and the relationship between the financial, civic and livery organisations so that members can see how the Guild interacts with the rest of the City. The structure and operation of the Guild is also important so that members understand the role of Master and the Court (ie the Board) and know who will be governing and managing all activities.

A free event at the Guildhall as "An introduction to how the HR Guild operates in the City" has been scheduled for 4th November. Our guest speakers will be Venetia Howes, Past Master of the Marketors, who is a regular presenter on this topic and Sam Bailey, a Blue Badge Guide, who will provide a virtual tour of the City model of key landmarks in the City and their historical importance. The Guildhall is also opening the Roman Amphi-theatre for a special viewing by HR Guild members.

Wine, light refreshments and sandwiches will be served.

Meet the Court and other Members

Freeman Danielle Harmer, Chief People Officer at Metro Bank will be hosting a drinks reception on 24th November to enable members to meet the Court and for prospective members to find out more about our objectives and activities.

The HR Guild Annual Dinner

A key date in any Livery Diary is the Annual Dinner. This year, the HR Guild's **first black tie dinner will be at on 11th February at the Painter Stainers' Hall.** Tickets will go on sale in December with any surplus above the costs of the event being applied to the Charitable Fund to support the outreach activities of the Guild.

We look forward to seeing you soon.

PLEASE DO GET IN TOUCH WITH US IF YOU HAVE ANY SUGGESTIONS ON HOW WE CAN DEVELOP THE HR GUILD AND OUR EVENTS

PAST AND FUTURE HR GUILD EVENTS



The Mansion House on 15th April 2015
An Introduction to HR Guild Life

The HR Guild Installation on 23rd June
Post-Installation Celebration in the gardens of
The Tallow Chandlers Hall



DIARY OF EVENTS FOR THE HR GUILD

Date	Event	Venue	Price
4th November 2015 (6 pm to 8 pm)	Introduction to How the HR Guild Operates in the City and Networking Event 1 Guest Speakers: Venetia Howe, past Master Marketors on the role of Liveries; Sam Bailey, Blue Badge Guide, landmark sites of the City	The City Centre Guildhall 80 Basinghall Street, EC2V 5AR	Free – register via the email address below to receive your ticket To include refreshments and light bites
14th November 2015 (10 am to 1 pm)	Lord Mayor's Show – Bring your family to the City	Lord Mayor's Procession leaves Mansion House at 11am. Refreshments served for all at St Clement's House, 27/28 Clement's Lane, EC4N 7AE from 10am until 1pm	Free – register via the email address below to receive your ticket To include refreshments and light bites
24th November 2015 (6 pm to 7.30 pm)	Meet the Court Networking Event 2 Metro Bank	One Southampton Row London, WC1B 5HA	Free To include refreshments and light bites
11th February 2016 (6 pm with carriages 10 pm)	Gala Dinner - Black Tie Event Networking Event 3	Painters Hall	Costs being finalised - tickets on sale December

To book, please email info@hrprofessionals.org.uk to secure your ticket(s)

Forthcoming events for Spring/Summer 2016 include The HR Debate and Gala Dinner at the Guildhall to be featured in the next edition of this newsletter.

We hope to see you soon! Guild of HR Professionals

Guild of Human Resource Professionals

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